CARNEGIE MELLON UNIVERSITY, HEINZ COLLEGE STRATEGIC PRESENTATION SKILLS (90-718), 6 UNITS FALL 2021 MINI 2

Stacy Rosenberg, Associate Teaching Professor

School of Information Systems & Management School of Public Policy & Management Office location: remote
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COURSE DESCRIPTION

Strategic Presentation Skills provides practical instruction for preparing and delivering professional presentations. Activities and assignments include: developing targeted, strategic messages; structuring content; designing meaningful visuals; exploring presentation technologies; and presenting via a Web-based platform. Students engage specific audiences using a communication style (both verbal and nonverbal) suitable for workplace environments. Overall, the course helps students develop confidence and apply effective techniques when speaking in a public setting.

COURSE OBJECTIVES

- Compare and contrast effective versus ineffective professional presentations
- Conduct an audience analysis and adapt messages to particular audience members
- Establish a professional presence through nonverbal communication
- Structure a logical, cohesive message via verbal and visual transitional devices
- Maintain time constraints, clarity in voice projection, and eye contact
- Design and utilize visuals (e.g. slides, logos, photographs, tables, graphs, charts, and diagrams) effectively
- Engage effectively with attendees and respond eloquently to questions from the audience
- Demonstrate a presentation conducted remotely
- Provide productive feedback to peers
- Self-evaluate professional development as a public speaker

REGISTRATION

Once a section of Strategic Presentation Skills is full, then enrollment is dependent on: (1) the number of registered students who drop the section and (2) the waitlist order. Students who miss the first class meeting can be automatically dropped from the course. Priority registration may be given to students for whom Strategic Presentation Skills is required (including BSCF seniors).

REOUIRED TEXT & TECHNOLOGY

- Munter, Mary and Lynn Russell. Guide to Presentations, Fourth Edition. Upper Saddle River, NJ. Prentice Hall. (ISBN-13: 978-0133058369)
- Chicago Manual of Style or Publication Manual of the American Psychological Association (APA)
- Zoom video-conferencing technology. Access via Canvas using official CMU account only.
- Acclaim video-hosting and commenting technology. Access information is provided via Canvas. Students will use Acclaim for self and peer assessments of recorded presentations. Base comments on the presentation skills rubric provided in this syllabus (see page 4).

CLASSROOM POLICIES

Professional conduct is necessary. While our class is in session refrain from: accessing personal media and doing other coursework. Demonstrate respect for everyone in the classroom environment through active listening and productive (skills-focused) comments.

ATTENDANCE AND PARTICIPATION

This course consists of lectures and skills-building activities. The course grade can be lowered due to a student's lack of participation in class sessions or in exercises.

ASSIGNMENTS

Instructions for assignments will be posted to Canvas. Assignments are due on the dates stipulated in the schedule of classes in the syllabus (see Table 2) unless otherwise announced. Include your name and section in all electronic files submitted. In-person presentation assignments will be staggered over two class meetings. The instructor will announce via Canvas the order of student presentations.

POLICY ON EXTENTIONS*

Assignments submitted past the due date and time earn a failing grade unless: (1) a religious observance or a documented medical condition prevents on-time submission; and, (2) the student has consulted with the instructor in advance for approval of an alternate deadline. *Additional flexibility could be provided given COVID-19 circumstances.

EVALUATION

The semester grade will be based on:

- Class Exercises: (10%)
- Visual Design Presentation (30%)
- Briefing: Visuals (30%)
- Briefing: Presentation & Assessment (30%)

Rubrics (documents that detail evaluation criteria) are included in this syllabus. Missing self or peer assessments of recorded presentations result in one letter grade deduction off that assignment. Incomplete assessments of recorded presentations result in half a letter grade off the assignment. See page 2, Academic Conduct, for additional policies.

Letter grades issued for each assignment will be converted to a final grade for the course based on the Heinz College Grading Scale (see Table 1). Note: grades are non-negotiable.

Table 1. Heinz College Grading Scale

Grade	Interpretation	Points	Graduation Credit
A+	Exceptional	4.33	Yes
A	Excellent	4.00	Yes
A-	Very Good	3.67	Yes
B+	Good	3.33	Yes
В	Acceptable	3.00	Yes
B-	Fair	2.67	Yes
C+	Poor	2.33	Yes
С	Very Poor	2.00	Yes
C-	Minimal Passing	1.67	Yes
R	Failing	0	No
Ι	Incomplete	0	No

Source: Heinz College Student Handbook, 2021-2022

ACADEMIC CONDUCT

Assignments are submitted via Turnitin. This technology compares files with content available on the Internet and with files previously uploaded. The site generates a report indicating matching content. If an academic integrity violation is identified, the student will be contacted to meet with the instructor to determine if a violation has occurred based on Carnegie Mellon University's Policy on Academic Integrity. Note that plagiarism includes:

- Presenting another writer's work as your own;
- Cutting and pasting content verbatim without using quotation marks to indicate a direct quote;
- Inserting a direct quote or paraphrasing content without citing the source in-text with a corresponding Bibliography or References page in a manner consistent with an APA, MLA, or Chicago style guide;
- Providing incomplete or incorrect information about the source cited*;
- Over-relying on templates or another writers' phrasing.

Plagiarism is a serious offense that will result in the student failing the course. All academic integrity violations will be reported to the associate dean's office. Additional penalties may be imposed. Also, submitting work written for another course is not acceptable. Consequently, a failing grade will be issued for that assignment.

*Refer to a Chicago or APA style guide for formatting citations. Resources are posted to Canvas.

Table 2. Schedule of Classes and Assignments (subject to change)

	TARGETED SKILLS	READINGS	SCHEDULE OF WORK DUE
Week 1	Analyze the Audience	Chapter 1	October 19: • Overview: course and assignments
	Use Presentation Tactics		October 21: • Lecture: audience engagement tactics
Week 2	Identify Your Intent	Chapter 2	October 26: • Activity: examples of presentation tactics
	Manage Nervous Symptoms	Pages 136-143	October 28: • Exercise: to be announced
Week 3	Make the Most of the Message	Chapter 3	 Visual Design Presentation due (Self-recorded and self-uploaded to Acclaim; complete self-assessment and 1 peer review via Acclaim using presentation skills rubric) Asynchronous activity: no class meeting Nov. 2 (Watch all Visual Design Presentations on Acclaim and apply those skills to your Briefing slides) November 4: Observation activity tactics form due (Submit to Canvas > Discussions > Tactics Form)
Week 4	Structure the Content	Chapter 4	 Lecture and discussion: visual design (Come to class ready to share lessons learned from visual design videos + begin Briefing research) November 9: Briefing topic and audience statement due (Post to Canvas > Discussions > Briefing Topic) Exercise: audience analysis
			November 11: • Exercise: content development and organization
Week 5	Respond Confidently to Challenging Questions Design Effective Visuals	Chapter 5	November 16: • Briefing – Key Content due (Submit to Canvas > Discussions > Key Content) Exercise: handling difficult questions
			November 18: • Briefing – Draft Visuals due (Submit slides on Canvas > Briefing Draft Visuals) Exercise: visuals workshop day 1
Week 6	Refine Your Nonverbal Delivery	Chapter 6	November 23: • Briefing – updated Draft Visuals due Exercise: visuals workshop day 2
	Communicate Key Points		No class Thursday - Thanksgiving holiday
Week 7			November 30: • Briefing – Presentation and Final Visuals due
			December 2: • Briefing – Presentation and Final Visuals due

ASSESSMENT RUBRIC: PRESENTATION SKILLS

Competency: To communicate and interact productively with a diverse and changing workforce and citizenry.

- Learning Outcome: Prepare professional and effective presentations appropriate to the objective and context.
- Learning Outcome: Prepare communications suitable for diverse audiences.

LEVELS OF	MESSAGE			
PROFICIENCY	EFFECTIVENESS	STRUCTURE	VOCAL SKILLS	NONVERBAL SKILLS
The extent to which the presenter demonstrates the skills listed in each	Prepared content based on audience demographics and roles	Introduced self and topic; welcomes audience, builds interest	Projected voice to the back of the room	Maintained visual contact with other people's eyes
category.	Ensured content is suitable for diverse audiencesEngaged the audience via tactics that encourage participation or that enhances the recall of main ideasIncluded essential information the audience would need to take actionAddressed likely areas of resistance from decision-makers and other stakeholders	Previewed the content via an agendaMaintained a logical sequence and categorization of informationConnected content blocks via specific verbal transitionsReiterated main ideas or benefits in a summaryIncluded a question and answer session (if time allows)	Enunciated words clearlyMaintained a moderate rate of speech so that the audience can process the informationAvoided excessive use of filler words (e.g. uhm, uh, ahh, like, so, etc.)Used professional languageDemonstrated verbal tactics (e.g. verbal flags)	Scanned the room to include audience members who may have questions or comments, and to build rapport Used gestures and facial expressions that match the verbal statements Maintained a straight posture and plants feet when standing still Utilized the stage to engage the audience
	Closed with a call to action and thanks the audience	Stayed within allotted timeframe		Wore professional attire
4 Advanced; Professional and effective	Demonstrated advanced use of all elements related to message effectiveness.	Demonstrated advanced use of all elements related to structure.	Demonstrated advanced use of all elements related to verbal skills.	Demonstrated advanced use of all elements related to nonverbal skills.
3 Acceptable; Minor modifications are recommended	Demonstrated acceptable content; however, content could be more engaging or more targeted to the audience.	Demonstrated an acceptable structure; however, structure could improve via a more complete introduction, verbal transitions, or a strategic close.	Demonstrated acceptable verbal skills; however, voice volume, clarity, word choice, and/or appropriate vocal expressions could improve.	Demonstrated acceptable nonverbal skills; however, body language, eye contact, or professionalism could improve.
2 Limited; Substantial modifications are needed	Demonstrated limited content. Modifications are needed to ensure content reflects critical thinking and is suitable for the audience.	Demonstrated limited control of structure. Modifications are needed to ensure a complete introduction, logical sequence, verbal transitions, and/or a strategic close.	Demonstrated limited control of verbal skills. Voice volume, clarity, word choice, and/or vocal expressions need improvement.	Demonstrated limited control of body language, eye contact, or professionalism. Direct eye contact or appropriate posture, gestures, or facial expressions are needed.
1 Unsatisfactory: Does not meet course requirements	Does not meet the minimum course standards for message effectiveness.	Does not meet the minimum course standards for structure.	Does not meet the minimum course standards for verbal skills.	Does not meet the minimal course standards for nonverbal skills.
Score				

ASSESSMENT RUBRIC: AUDIENCE ANALYSIS

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LEVELS OF PROFICIENCY	OBJECTIVE	AUDIENCE (STAKEHOLDERS)	AREAS OF PRIOR KNOWLEDGE	AREAS OF RESISTENCE	TACTICS TO ACCOMPLISH THE OBJECTIVE
	The objective states exactly what you want listeners to fund, support, and/or implement by the time you're finished. For this assignment, select one feasible objective.	Who is listening to me? What are the roles of the audience members? Do they have specialized knowledge? Are they diverse in demographics, specialized knowledge, and/or interests? What is the perspective of the organization they represent? Select a key decision maker: Who is it? What are his/her special interests and biases?	Is my proposal new to them? Are they familiar with the problem I'm addressing? Have they heard my arguments before? Are they sympathetic to my concerns? How does my proposal or recommendation satisfy their needs?	What argument(s) might be presented from the audience? Do they have different priorities? Do they have concerns about the cost, risks, timing, and implementation of my proposal? What resources are available for the kind of request I'm making? Is there a political or institutional climate to consider? Do they have false assumptions about the topic?	Ethos: How can I establish my credibility and trustworthiness? Have my listeners met me before? What do they know about my training? Do they trust me? Logos: What tangible evidence (e.g. documented examples and data) can I use to support my argument? Pathos: How can I appeal to the imagination, curiosity, and emotions of my listeners?
4 Advanced; Professional and effective	Established an exceptionally clear and well-structured objective.	Outlined the roles and interests of the audience and the key decisionmaker extremely effectively. Biographies were carefully analyzed rather than summarized.	Established an exceptionally clear and well-structured overview of the proposal. Considered the audience's knowledge of this topic.	Established an exceptionally clear and well-structured argument. Proactively addressed the audience's likely questions and objections using detailed language.	Established exceptionally clear and well-structured strategies. Multiple, relevant examples and/or evidence were included to build ethos, logos, and pathos.
3 Acceptable; Minor modifications are recommended	Established an acceptable objective, although it must be rewritten for clarity.	Outlined the audience and the key decision- maker, although additional details or analysis could be added for clarity or for persuasiveness.	Established an acceptable overview of the proposal, although it must be rewritten to better demonstrate analysis of the audience.	Established an acceptable argument, though could address probable questions and objections in greater detail.	Established acceptable strategies Supporting evidence could be stronger.
2 Limited; Substantial modifications are needed	Provided a limited overview of the objective.	Provided a limited overview of the audience and/or the key decision-maker. Biographies were simply cut-and-pasted, or summarized, but not adequately analyzed.	Provided a limited overview of the proposal. Essential details were lacking. The outline was far too broad to be useful; and/or it is not feasible or applicable to the audience.	Provided a limited overview of the argument. Responses to probable questions and objections were lacking.	Provided a limited overview of the strategies. Ethos, logos, or pathos were not fully established.
1 Unsatisfactory; Does not meet course requirements	Does not meet minimal course standards for establishing the objective.	Does not meet minimal course standards for analyzing the audience.	Does not meet minimal course standards for considering the knowledge of the audience.	Does not meet minimal course standards for anticipating likely objections.	Does not meet minimal course standards for strategic planning.
Score					

ASSESSMENT RUBRIC: STRUCTURE

LEVELS OF PROFICIENCY	INTRODUCTION	BODY	SUMMARY	QUESTIONS & ANSWERS	FINAL CALL TO ACTION
	WELCOME • Introduced self and topic HOOK • Engaged audience with a surprising fact (with source if applicable) • Connected the hook with briefing topic • Stated the objective or recommendation upfront AGENDA • Provided a preview of the content of the presentation and used parallel structure	POINT 1 Transitioned from agenda to point 1 Supported information with reliable, verifiable sources Cited sources for point 1 POINT 2 Transitioned from point 1 to point 2 Supported information with reliable, verifiable sources Cited sources for point 2 POINT 3 Transitioned from point 2 to point 3 Supported information with reliable, verifiable sources Cited sources for point 3	TRANSITION • Utilized a transition statement to start the closing REITERATED MAJOR POINTS • Focused on the benefits to the audience	PREPARATION (THIS STEP IS DONE PRIOR TO PRESENTING) Q: Listed questions audience members are likely to ask following the presentation. A: Listed brief, yet informative responses to each of the questions.	RECOMMENDATION Reminded audience why the request should be granted. Made a specific "ask."
4 Advanced; Professional and effective	Prepared a highly effective and well-structured introduction.	Prepared a highly effective and well-structured outline of points 1, 2, and 3. Transition statements were logical and flowed smoothly throughout the outline.	Prepared a highly effective and well-structured closing.	Prepared a highly effective and thorough Q & A.	Prepared a highly effective and well- structured final call to action.
3 Acceptable; Minor modifications are recommended	Prepared an acceptable introduction; however, the introduction must be rewritten for clarity or effectiveness.	Prepared an acceptable outline for points 1, 2, and 3; however, the points must be rewritten for clarity or the transitions could be improved.	Prepared an acceptable closing; however, the closing must be rewritten for clarity or effectiveness.	Prepared an acceptable Q & A; however, the questions or answers must be rewritten for clarity or effectiveness.	Prepared an acceptable final call to action; however, "the ask" must be rewritten for clarity or effectiveness.
2 Limited; Substantial modifications are needed	Limited introduction. Components were lacking.	Limited outline. Missing information for points 1, 2, or 3. Transitions were lacking.	Limited closing. Major points were not effectively reiterated.	Limited Q & A. Questions were not well thought out and/or the answers were lacking useful details.	Limited final call to action. "The ask" was lacking.
Unsatisfactory; Does not meet course requirements	Did not meet the minimal course standards for the "Introduction" and/or essential components were omitted.	Did not meet the minimal course standards for the "Body" and/or essential components were omitted.	Did not meet the minimal course standards for the "Closing" and/or essential components were omitted.	Did not meet the minimal course standards for the "Q & A" and/or essential components were omitted.	Did not meet the minimal course standards for the "Final Call to Action" and/or essential components were omitted.
Score					

ASSESSMENT RUBRIC: VISUALS

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Unsatisfactory; Does not meet course requirements Course standards for	Unsatisfactory; Does not meet course requirements course standards for "Course standards for "Charts, Graphs, & "Writing." standards for "Fonts and Background" Writing." standards for "Fonts and Background"	Limited; Substantial modifications are	professional format. Multiple, significant revisions could be made for a more logical or strategic flow of	professional charts, graphs, diagrams, and/or photos. Multiple, significant revisions could be made for	professional writing skills. Multiple, significant revisions could be made for	fonts and background design. Multiple, significant revisions could be made for better readability,	
Score	Score	Unsatisfactory; Does not meet course	course standards for	course standards for "Charts, Graphs, &	course standards for	standards for "Fonts and	
		Score					