

Name (please print): _____

Section I

Directions: Below you will find a list of names of many people who work here. IN this section, we are interested in *your perceptions* of whom you might go to for help and advice. That is, if you have a question or problem at work, to whom would you go for help or advice? Please indicate your answer by placing a check to the *left* of the names (or titles) of the people. If there is only one person you would go to, then just check that one person's name. If there are several people you might go to, then check these several names. If there is no one you would go to, then do not check any names.

Also, we are interested in *who you think might come to you for help or advice at work*. Please indicate the names (or titles) of these people by placing a check to the *right* of their names. Again, you could check one name, many names, or no names at all, depending on how many people you perceive might come to you for help and advice at work.

Whom might <i>you go to</i> for help or advice?	Whom might <i>come to you</i> for help or advice?	Whom might <i>you go to</i> for help or advice?	Whom might <i>come to you</i> for help or advice?
_____	A. Arora	_____	P. Lewis
_____	J. Cohen	_____	D. Martin
_____	N. Dewalt	_____	D. Nagin
_____	E. Devereux	_____	L. Oviedo
_____	A. Eklund	_____	R. Padman
_____	E. Eligator	_____	E. Poleman
_____	S. Farrow	_____	J. Peters
_____	G. Franko	_____	T. Reed
_____	W. Gorr	_____	L. Taylor
_____	B. Harrison	_____	O. Spencer
_____	R. Hodges	_____	E. Vasquez
_____	M. Kelley	_____	J. Winwood
_____	D. Krackhardt	_____	H. Wright

Section II

Directions: Sometimes, one might find it helpful to talk to someone in particular at work about work-related matters, but for one reason or another the person is never approached. Please try to think of who such people might be. That is, who are the people you think would be helpful to talk to that you *don't* talk to? Please indicate your answer by placing a check to the *left* of the names (or titles) of those people.

Similarly, there might be some people at work who should talk to you but don't. Try to think of who these people might be. That is, who do you think would find it helpful to talk to you but doesn't? Please indicate your answer by placing a check to the *right* of the names (or titles) of those people.

Again, you could check one name, many names, or no name at all, depending on your perceptions of who would find it helpful and who talks to whom.

Who might be
helpful to talk
to that you don't?

Who should
talk to you
that doesn't?

Who might be
helpful to talk
to that you don't?

Who should
talk to you
that doesn't?

<input type="checkbox"/>	A. Arora	<input type="checkbox"/>	<input type="checkbox"/>	P. Lewis	<input type="checkbox"/>
<input type="checkbox"/>	J. Cohen	<input type="checkbox"/>	<input type="checkbox"/>	D. Martin	<input type="checkbox"/>
<input type="checkbox"/>	N. Dewalt	<input type="checkbox"/>	<input type="checkbox"/>	D. Nagin	<input type="checkbox"/>
<input type="checkbox"/>	E. Devereux	<input type="checkbox"/>	<input type="checkbox"/>	L. Oviedo	<input type="checkbox"/>
<input type="checkbox"/>	A. Eklund	<input type="checkbox"/>	<input type="checkbox"/>	R. Padman	<input type="checkbox"/>
<input type="checkbox"/>	E. Eligator	<input type="checkbox"/>	<input type="checkbox"/>	E. Poleman	<input type="checkbox"/>
<input type="checkbox"/>	S. Farrow	<input type="checkbox"/>	<input type="checkbox"/>	J. Peters	<input type="checkbox"/>
<input type="checkbox"/>	G. Franko	<input type="checkbox"/>	<input type="checkbox"/>	T. Reed	<input type="checkbox"/>
<input type="checkbox"/>	W. Gorr	<input type="checkbox"/>	<input type="checkbox"/>	L. Taylor	<input type="checkbox"/>
<input type="checkbox"/>	B. Harrison	<input type="checkbox"/>	<input type="checkbox"/>	O. Spencer	<input type="checkbox"/>
<input type="checkbox"/>	R. Hodges	<input type="checkbox"/>	<input type="checkbox"/>	E. Vasquez	<input type="checkbox"/>
<input type="checkbox"/>	M. Kelley	<input type="checkbox"/>	<input type="checkbox"/>	J. Winwood	<input type="checkbox"/>
<input type="checkbox"/>	D. Krackhardt	<input type="checkbox"/>	<input type="checkbox"/>	H. Wright	<input type="checkbox"/>

Section III

Directions: In this section, please indicate whom you consider to be a *personal friend*. Please place a check to the left of the peoples' names (or titles) whom you consider to be personal friends.

Who do you think *considers you* a personal friend? Please place a check to the *right* of the names (or titles) of people who you think consider you to be a personal friend.

Again, check as many names as apply to each question.

Whom would you consider to be a personal friend?

Who would consider you to be a personal friend?

Whom would you consider to be a personal friend?

Who would consider you to be a personal friend?

_____	A. Arora	_____	_____	P. Lewis	_____
_____	J. Cohen	_____	_____	D. Martin	_____
_____	N. Dewalt	_____	_____	D. Nagin	_____
_____	E. Devereux	_____	_____	L. Oviedo	_____
_____	A. Eklund	_____	_____	R. Padman	_____
_____	E. Eligator	_____	_____	E. Poleman	_____
_____	S. Farrow	_____	_____	J. Peters	_____
_____	G. Franko	_____	_____	T. Reed	_____
_____	W. Gorr	_____	_____	L. Taylor	_____
_____	B. Harrison	_____	_____	Spencer	_____
_____	R. Hodges	_____	_____	Winwood	_____
_____	D. Krackhardt	_____	_____	H. Wright	_____

Section IV

Directions: Think for a moment about issues that might come up at work. Sometimes issues arise where it is useful to have support before approaching a supervisor about it. Who would you go to to seek support before approaching a supervisor on a work-related issue? Please answer this question by placing a check to the left of the names (or titles) of those people.

Also, think about who might come to you for support before approaching their supervisor on a work-related issue? Please indicate your answer by placing a check to the *right* of the names of those people.

As before, please check as many names as apply to each question.

From whom would you seek support before supervisor?		Who would seek your support before supervisor?		From whom would you seek support before supervisor?		Who would seek your support before supervisor?
_____	A. Arora	_____		_____	P. Lewis	_____
_____	J. Cohen	_____		_____	D. Martin	_____
_____	N. Dewalt	_____		_____	D. Nagin	_____
_____	E. Devereux	_____		_____	L. Oviedo	_____
_____	A. Eklund	_____		_____	R. Padman	_____
_____	E. Eligator	_____		_____	E. Poleman	_____
_____	S. Farrow	_____		_____	J. Peters	_____
_____	G. Franko	_____		_____	T. Reed	_____
_____	W. Gorr	_____		_____	L. Taylor	_____
_____	B. Harrison	_____		_____	O. Spencer	_____
_____	R. Hodges	_____		_____	E. Vasquez	_____
_____	M. Kelley	_____		_____	J. Winwood	_____
_____	D. Krackhardt	_____		_____	H. Wright	_____

Section V

Directions: In this section, please indicate whom you would trust with regard to work-related matters by placing a check to the *left* of the names (or titles) of those people.

Also, please indicate who you think *would trust you* with regard to work-related matters by placing a check to the *right* of the names (or titles) of those people. Again, check as many names as apply to each question.

Whom would <i>you trust?</i>		Who would <i>trust you?</i>		Whom would <i>you trust?</i>		Who would <i>trust you?</i>
_____	Arora	_____		_____	P. Lewis	_____
_____	J. Cohen	_____		_____	D. Martin	_____
_____	N. Dewalt	_____		_____	D. Nagin	_____
_____	E. Devereux	_____		_____	L. Oviedo	_____
_____	A. Eklund	_____		_____	R. Padman	_____
_____	E. Eligator	_____		_____	E. Poleman	_____
_____	S. Farrow	_____		_____	J. Peters	_____
_____	G. Franko	_____		_____	T. Reed	_____
_____	W. Gorr	_____		_____	L. Taylor	_____
_____	B. Harrison	_____		_____	O. Spencer	_____
_____	R. Hodges	_____		_____	E. Vasquez	_____
_____	M. Kelley	_____		_____	J. Winwood	_____
_____	D. Krackhardt	_____		_____	H. Wright	_____

Section VI

Directions: Often times in work places, people have to depend on others. Think about whom you must depend on before you can complete your own work. Please place a check to the *left* of the names of people you must depend on in order to complete your own responsibilities.

Who is dependent on you for them to complete their work? Please indicate your answer by placing a check to the *right* of the names (or titles) of those people who are dependent on you. Again, check as many names as apply to each question.

Whom are you dependent on?		Who is dependent on you?		Whom are you dependent on?		Who is dependent on you?
<input type="checkbox"/>	A. Arora	<input type="checkbox"/>		<input type="checkbox"/>	P. Lewis	<input type="checkbox"/>
<input type="checkbox"/>	J. Cohen	<input type="checkbox"/>		<input type="checkbox"/>	D. Martin	<input type="checkbox"/>
<input type="checkbox"/>	N. Dewalt	<input type="checkbox"/>		<input type="checkbox"/>	D. Nagin	<input type="checkbox"/>
<input type="checkbox"/>	E. Devereux	<input type="checkbox"/>		<input type="checkbox"/>	L. Oviedo	<input type="checkbox"/>
<input type="checkbox"/>	A. Eklund	<input type="checkbox"/>		<input type="checkbox"/>	R. Padman	<input type="checkbox"/>
<input type="checkbox"/>	E. Eligator	<input type="checkbox"/>		<input type="checkbox"/>	E. Poleman	<input type="checkbox"/>
<input type="checkbox"/>	S. Farrow	<input type="checkbox"/>		<input type="checkbox"/>	J. Peters	<input type="checkbox"/>
<input type="checkbox"/>	G. Franko	<input type="checkbox"/>		<input type="checkbox"/>	T. Reed	<input type="checkbox"/>
<input type="checkbox"/>	W. Gorr	<input type="checkbox"/>		<input type="checkbox"/>	L. Taylor	<input type="checkbox"/>
<input type="checkbox"/>	B. Harrison	<input type="checkbox"/>		<input type="checkbox"/>	O. Spencer	<input type="checkbox"/>
<input type="checkbox"/>	R. Hodges	<input type="checkbox"/>		<input type="checkbox"/>	E. Vasquez	<input type="checkbox"/>
<input type="checkbox"/>	M. Kelley	<input type="checkbox"/>		<input type="checkbox"/>	J. Winwood	<input type="checkbox"/>
<input type="checkbox"/>	D. Krackhardt	<input type="checkbox"/>		<input type="checkbox"/>	H. Wright	<input type="checkbox"/>

Section VIII

Directions: Sometimes Senior VP's call and ask people to do the "impossible." If that happened to you, whom would you go to for help? Please indicate your answer by placing a check to the *left* of the names (or titles) of people whom you are likely to go to for help.

Who is likely to approach you for some help if they receive a call from a Senior VP asking for the "impossible"? Please indicate your answer by placing a check to the *right* of the names (or titles) of people who you think would come to you. Again, check as many names as apply for each question.

If Senior VP asks the "impossible" whom would you seek help?	Who would seek your help if a Senior VP asks the "impossible"?	If Senior VP asks the "impossible" from whom would you seek help?	Who would seek your help if from a Senior VP asks the "impossible"?
_____	A. Arora	_____	P. Lewis
_____	J. Cohen	_____	D. Martin
_____	N. Dewalt	_____	D. Nagin
_____	E. Devereux	_____	L. Oviedo
_____	A. Eklund	_____	R. Padman
_____	E. Eligator	_____	E. Poleman
_____	S. Farrow	_____	J. Peters
_____	G. Franko	_____	T. Reed
_____	W. Gorr	_____	L. Taylor
_____	B. Harrison	_____	O. Spencer
_____	R. Hodges	_____	E. Vasquez
_____	M. Kelley	_____	J. Winwood
_____	D. Krackhardt	_____	H. Wright